Basic Policy on Business Continuity Management (BCM)

In order to prepare for various risks which may disrupt business continuity, including natural disasters such as large-scale earthquakes or flooding, and accidents such as explosions or fire at Kameoka Factory, Electronic Components Division of Gunze Limited will establish BCM system for quick restoration of business and prompt response to customers giving first priority to respect for human life.

1. Purpose of BCM
   (1) Ensure the safety of employees and their families a top priority.
   (2) Fulfill our responsibility for product supply to customers.
   (3) Support recovery and restoration of customers, suppliers, and local residents.
   (4) Strive for early recovery of operations, and minimize effects on management.

2. Types of disasters assumed
   Natural disasters such as large-scale earthquakes or flooding, and accidents such as explosions or fire at Kameoka Factory

3. BCM operational system
   BCM system will be developed by using approaches such as in-house rules and regulations, as well as manuals and other documentation stipulating the specifics of the Business Continuity Plan (BCP).
   The developed BCM system will be periodically inspected and reviewed, additionally we will provide appropriate education and training.

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