Gunze's strengths

Gunze leverages six forms of capital to contribute to the realization of a sustainable society.



Financial Capital

Strengths

- Maintain financial soundness
- Stable and continuous dividends
- GVA management by business segment

Generated OUTCOME

- Return of profits to shareholders (dividend per share) ¥216 (¥6.8 billion in total)
- Total shareholder return (TSR) 208.5% FY2020 set at 100%
- ROE 0.4% (Impact of structural reform costs in the Apparel Business and other factors)

Manufactured Capital

Strengths

- In-house complete and seamless production structure
- The ability to product design that generates high quality
- Global development capabilities that comply with the regulations of each country
- The ability to develop differentiated products based on a market-in concept
- The ability to develop one-of-a-kind products that combine the Company's core technologies
- Quality assurance systems to ensure high quality

Generated OUTCOME

- Number of global manufacturing and processing sites 15 sites
- Establishment of a resource circulation model
- Achieved zero waste at the Moriyama Plant in fiscal 2025 (Waste generated during the manufacturing process)

Human Capital

Strengths

- Human resources that embody the founding philosophy and produce superior products
- Professionals who leverage their advanced expertise to support business growth
- Sales capabilities centered around solving problems from the customer's perspective

Generated OUTCOME

- Training investment per employee ¥55,620
- Qualification holders 1,167 Total number of employees holding qualifications encouraged by Gunze
- Years of service 19.1 years

Social and Relationship Capital

Strengths

- The provision of solutions to customers that integrate the sales, development, and manufacturing functions
- Creating new value by collaborating with customers
- Collaboration with suppliers through strong, trusting relationships
- Traceability management of raw materials
- Ability to respond to risk through the multiple procurement of raw materials
- Establishing a strong corporate foundation

Generated OUTCOME

- Brand awareness approx. 70% (Nikkei Brand Japan 2026 Survey)
- Customer satisfaction score 4.6/5.0
- Visitors to the Circular Factory™ 116 groups, 662 visitors (FY2025)

Intellectual Capital

Strengths

- High-value-added product development capabilities, from R&D to sales
- Increasingly sophisticated core technologies and the ability to create new businesses
- Concentration of elemental technologies and development capabilities that maximize value
- Intellectual property management supporting business growth

Generated OUTCOME

- Number of published patents 69
- Number of patents acquired 850
- Number of registered trademarks 2,693

Natural Capital

Strengths

- Environmentally friendly product development capabilities for a recycling society
- Reducing negative environmental impact through Circular Factory™ and other initiatives
- Initiatives to a resource-circulating society

Generated OUTCOME

- CO_2 emissions Scope1+Scope2* 98,910 t-CO_2 (42.7% reduction from the FY2013 baseline) * Gunze Group total (Domestic + Overseas)
- Total waste generated 6,540 t (down 11% year on year)
- Recycled hybrid shrink films (environmentally friendly products) 5 products