

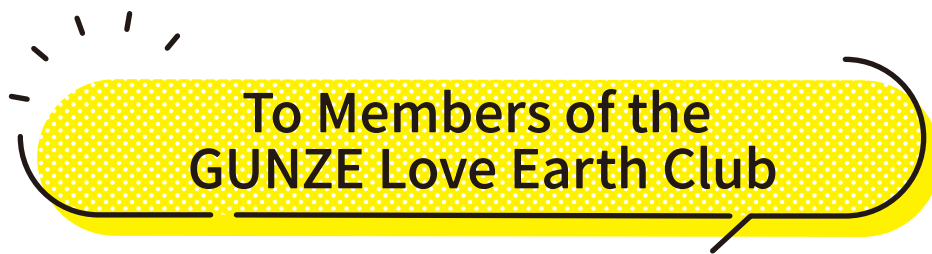
In 2025,
the Love Earth Club will celebrate
its 20th anniversary.



LOVE EARTH®

2024 Fiscal Year Activity Report

GUNZE Love Earth Club



The "GUNZE Love Earth Club" was established in April 2006 to commemorate the 110th anniversary of the founding of GUNZE Limited. Since then, it has continued to support organizations engaged in social contribution activities, and this year marks its 20th anniversary. We would like to once again express our gratitude for your cooperation. Toward the realization of a sustainable society, the GUNZE Group will continue to provide unique support, focusing on fields such as the environment, children, and health. We kindly ask for your continued support and cooperation, members.

June 2025

Chief Director Junko Nakashima



Activity Report

2024 Activity Details

Financial and Audit Report

Regarding Supported Organizations

Activity Report

The "GUNZE Love Earth Club" will continue to support NPO organizations working to "build a sustainable society," using donations from members (100 yen per unit from salary/bonus deductions) and the company's matching gifts as a source of funds.

Item	Member Recruitment		Activities
	Member A	Member B	
Apr			Accounting Audit
May			
Jun			Newsletter Publication
Jul			Steering Committee Selection of Supported Organizations
Aug			
Sep			
Oct			Support 
Nov			
Dec			
Jan			
Feb			
Mar			Accounting Confirmation

Activity Report

■ Statement of Income and Expenditures (April 1, 2024 - March 31, 2025)

(Unit: Yen)

Income		Expenses	
Item	Amount	Item	Amount
Carried-over balance from the previous period	483,294	Donations to supported organizations	443,080
Income for the current period			
Operating funds (Member A)	585,700	Transfer fees for donations	2,750
Operating funds (Member B / Supporting Member)	6,000	Issuance fees for balance certificates	1,100
Bank interest	303		
Total income for the current period	592,003	Total expenditures	446,930
Total income	1,075,297	※Carried-over balance to the next period	628,367

■ Balance Sheet (March 31, 2025)

(Unit: Yen)

Assets		Liabilities & Surplus	
Account	Amount	Account	Amount
Deposits	628,367		
		Carried-over balance to the next period	628,367
Total assets	628,367	Total liabilities and surplus	628,367



Fiscal Year 2024 GUNZE Love Earth Club

Accounting Audit Report

Based on Article 25 of the GUNZE Love Earth Club rules, we conducted an accounting audit for the fiscal year 2024 GUNZE Love Earth Club financial statements. As a result of auditing the related documents, we hereby report that the financial statements were processed properly and accurately.

April 19, 2025

Audit Committee 略 中山佳則 印

略 高山新 印

Activity Report

■Supported Organizations (Total of 7)

In fiscal year 2024, we provided a total of 886,160 yen in support to seven organizations.

- We provided cooperation to the Kyoto Model Forest Association and the Green Fund. (GUNZE is a full corporate member of the association).

Supported Organization	Number of Donations	In-kind Donations
AMDA	16	Innerwear
J.POSH	13	Innerwear
Bridge for Smile	9	Innerwear
Mirai Kodomo Foundation	7	Innerwear
Save Earth Foundation	5	Seedlings
Shiga Prefectural Council of Social Welfare, Community Welfare Section, Hagukumi Projec	2	Innerwear
Kyoto Model Forest Association	2	Monetary Donation



**In 2025, the Love Earth Club
will celebrate its
20th anniversary.**

Based on the direction of sustainable support leveraging our core business, in fiscal year 2024, we utilized GUNZE's businesses and services to provide support to 6 organizations and conduct fundraising for 1 organization. We sincerely thank all our members.

Going forward, we will continue to operate in a way that allows for better support activities, incorporating feedback from all members, so we kindly ask for your continued support.

GUNZE Love Earth Club Secretariat

GUNZE