

GUNZE LIMITED

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GUNZE LIMITED Integrated Report 2023



Task Force on Climate-related Financial Disclosures (TCFD)

TCFD was established by the Financial Stability Board in 2015 in response to a request from G20 leaders. It recommends that financial impacts of risks and opportunities created by climate change on business management should be assessed and disclosed by including governance, strategy, risk management, and metrics and targets as core elements of disclosures.



TCFD Consortium

The TCFD Consortium was established in Japan on May 27, 2019 which is a platform for promoting the responsible disclosure of climate-related financial information by businesses and the use of this information in the investment decisions of financial institutions.



Referring to the Guidance for Collaborative Value Creation issued by METI.



Gunze is a signatory to the UN Global Compact and has joined the Global Compact Network Japan.



Somo Sustainability Index

Gunze was selected for inclusion in the SOMPO sustainability index independently established by Somo Asset Management Co., Ltd. for an twelve consecutive year.

Editorial Policy

Gunze Integrated Report in 2023 was compiled as a financial and non-financial information report for the Gunze Group. The Report largely focuses on activities in fiscal 2022 (From April 1, 2022 to March 31, 2023) with certain content covering the period after April 2023. Meanwhile, the relevant departments and job titles of individuals introduced are as of the time activities were undertaken. In addition, comprehensive and detailed information is available at the websites shown on the right, to help stakeholders better understand the Company.

[Financial Information](https://www.gunze.co.jp/english/ir/) [Investor Relations](https://www.gunze.co.jp/english/ir/) <https://www.gunze.co.jp/english/ir/>

[Non-financial Information](https://www.gunze.co.jp/english/sustainability/) [Sustainability](https://www.gunze.co.jp/english/sustainability/) <https://www.gunze.co.jp/english/sustainability/>

[About GUNZE](https://www.gunze.co.jp/english/corporate/) <https://www.gunze.co.jp/english/corporate/>

Disclaimer

This Report contains statements about the Gunze Group's future plans, strategies, performance forecasts and outlook. These statements are based on our current assumptions and beliefs in light of the information currently available to us.

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Comfort Solutions for Life

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GUNZE